

KMSS  
 EEO PUBLIC FILE REPORT  
 February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	40	Nexstar Website
Account Executive	39	KMSS on-air